



September 25, 2008

**Call for 2 Applications:**

## **ICASO Board of Directors**

### **Are you living with HIV and want to influence AIDS and health policy around the world?**

Founded in 1991, the International Council of AIDS Service Organizations' (ICASO) mission is to mobilize and support diverse community organizations to build an effective global response to HIV and AIDS. This is done within a vision of a world where people living with and affected by HIV and AIDS can enjoy life free from stigma, discrimination, and persecution, and have access to prevention, treatment and care.

The ICASO network of networks operates globally, regionally and locally, and supports community advocates in over 100 countries. ICASO operates from its International Secretariat in Canada and through Regional Secretariats based on five continents.

Recently, the ICASO Board **created two new Board positions specifically dedicated to representatives of people living with HIV**. By doing this, ICASO aims to ensure that the voices of people living with HIV are an integral part of ICASO's strategic decision-making plans and processes.

We are looking for two people living with HIV (PLHIV), with a strong commitment to supporting the community response to HIV, human rights, and the GIPA Principle, who are connected to networks of PLHIV, and have an in-depth knowledge of one or more of the following areas:

- HIV and AIDS
- policy development and advocacy
- community development
- finance
- resource mobilization
- media and public relations
- high level governance or management experience

Good communication skills in English are essential. For more information, please see the description of Board responsibilities and person specification (<http://www.icaso.org/board.html>). These are unpaid appointments, but ICASO will reimburse expenses related to twice-yearly

Board meetings held in Canada and abroad. The position will be held in an individual capacity rather than with any organizational affiliation the person may have.

To apply, please submit a CV/résumé and a statement (maximum two hundred words) describing why you want to become a part of ICASO and what skills and experience you will bring to this position. Send to [icaso@icaso.org](mailto:icaso@icaso.org). **Application deadline: October 9, 2008.**

**ICASO is committed to equal opportunities and is proud of its diverse Board and employees.**

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#### Regional Secretariats

AfriCASO – Africa  
(Senegal)  
Tel: +221 867 35 33  
E-mail: [africaso@africaso.net](mailto:africaso@africaso.net)

AAE - AIDS Action Europe  
(The Netherlands)  
Tel: +31 20 62 62 669  
E-mail: [mdeschutter@soaaid.nl](mailto:mdeschutter@soaaid.nl)

APCASO – Asia Pacific  
(Malaysia)  
Tel: +603 40451033  
E-mail: [apcaso@pd.jaring.my](mailto:apcaso@pd.jaring.my)

LACCASO - Latin America  
and the Caribbean (Venezuela)  
Tel: +58 212 232 7938  
E-mail: [laccaso-sr@accsi.org.ve](mailto:laccaso-sr@accsi.org.ve)

NACASO - North America  
(Canada)  
Tel: +1 613 230 3580  
E-mail: [shaleena@cdnaids.ca](mailto:shaleena@cdnaids.ca)

## ICASO BOARD OF DIRECTORS (2)

### PERSON SPECIFICATION

<i>Essential</i>	<i>Desirable</i>
<ol style="list-style-type: none"> <li>1. Interest in international issues and HIV and AIDS</li> <li>2. Living with HIV (PLHIV)</li> <li>3. Strong commitment to supporting the community response to HIV, human rights and GIPA Principle</li> <li>4. Connected to networks of PLHIV</li> <li>5. In-depth knowledge of at least one of the following areas:               <ol style="list-style-type: none"> <li>a. HIV and AIDS</li> <li>b. policy development and advocacy</li> <li>c. community development</li> <li>d. finance</li> <li>e. resource mobilization</li> <li>f. media and public relations</li> <li>g. high level governance or management experience</li> </ol> </li> <li>6. Ability to execute responsibilities with regard to the board, which include:               <ol style="list-style-type: none"> <li>a. determining the mission, strategic plans and policies;</li> <li>b. monitoring progress in meeting the mission and goals;</li> <li>c. ensuring the accountability to the communities served by ICASO;</li> <li>d. ensuring the financial well-being of the organization, including regularly monitoring financial statements;</li> <li>e. ensuring the continuity of the board, including through the recruitment and orientation of new Board members;</li> <li>f. promoting ICASO and its policies;</li> <li>g. monitoring the performance of committees, including the executive committee;</li> <li>h. providing input and support to the executive director;</li> <li>i. approving the annual performance review of the executive director; and</li> <li>j. selecting, appointing and dismissing the executive director (as necessary).</li> </ol> </li> <li>7. Good communication skills in English</li> </ol>	<p>Able to speak another language(s): Spanish, French, Portuguese, Russian</p> <p>Work or life experience in Africa, Asia-Pacific, Latin America and the Caribbean and/or Eastern Europe and Central Asia</p>