

World AIDS Campaign

The World AIDS Campaign is a global coalition of national, regional and international civil society groups united by the call for governments to honour their AIDS commitments under the slogan "Stop AIDS. Keep the Promise". The campaign is governed by a steering committee of global constituency-based networks and supported by a small support staff in Cape Town, South Africa and Amsterdam, The Netherlands.

Due to the high impact of HIV and AIDS in Africa and the need to strengthen advocacy efforts in the region, World AIDS Campaign prioritised Sub-Saharan Africa for focused campaigning support and implemented an ambitious programme of activities in 2007.

From 2008 until 2013, the programme will expand to 15 countries primarily in Sub-Saharan Africa and Globally. To support this work, World AIDS Campaign seeks to recruit an innovative and committed individual for the following post:

Global Programmes Manager

Location: Cape Town, South Africa

Contract duration: 2 years – renewable, dependent on performance and funding. (6 months probation period)

Reporting to: Executive Director

Salary: Negotiable

The World AIDS Campaign seeks to recruit a Global Programmes Manager to take leadership of all national campaign programmes in the Global South. Initial key activities will focus on 3 main areas:

1. Oversee and support the implementation and expansion of World AIDS Campaign's advocacy campaigning efforts throughout Africa. This includes programme development, developing strategic partnerships, monitoring and evaluation and financial management. Fundraising for sustainability will be a priority.
2. To lead in the expansion, joint strategy development with partners, proposal and programme development and implementation in other regions, primarily being: Latin America, Middle East and North Africa, Caribbean, Eastern Europe and Central Asia and Asia/Pacific.

Responsibilities:

- Responsible for leading/facilitating joint fundraising for programmes and activities for both the World AIDS Campaign and partners, and to guide relationships with donors;
- To manage the staff implementing the Africa Programme including performance management;
- Responsible for the annual planning and reporting cycles of the World AIDS Campaign International Office, including budgets and financial management and reporting to donors;
- To document process and lessons learnt and in turn contribute to the learning capacity of the organisation;
- To build and sustain partnerships with constituencies at a country and regional level formalising these partnerships where appropriate especially with key actors in the field (PLHIV, networks of key populations, NGOs, youth, media, trade unions, women's movements, faith-based organizations and business coalitions);
- To develop linkages between campaigners in different regions in the Global South and Global North;
- As a World AIDS Campaign senior management team member, taking shared responsibility in the functioning of the WAC Support team. Providing input and support in the development of this relatively new organisation, including reporting as necessary to the line manager and to the Global Steering Committee;
- To provide leadership in a range of programme areas including partnership building and campaign development in the Global South in an innovative and creative manner;
- To manage a growing team and the recruitment of new positions in other regions;
- To represent the World AIDS Campaign in a variety of meetings, including some high-level UN and government meetings; and
- To act as a key spokesperson for the World AIDS Campaign for the media and other settings where appropriate.

Profile and Qualifications

Essential:

- University degree preferably in public health, media and communications, human rights, related sciences or other relevant areas, for example, political science, public policy and international relations. At least 5 years extensive senior management experience at international programme formulation, design, management and evaluation with emphasis on strategic planning could be considered in place of a degree;
- Extensive experience on working in development or related issues, extensive knowledge on HIV and AIDS and /or human rights and advocacy and campaigning;

- A thorough understanding of the advocacy priorities of PLHIV, key populations and affected communities; and
- Excellent written and spoken proficiency in English and at least one additional language being French, Spanish or Russian. It is pertinent to note that there will be extensive travel associated with this post.

Competencies:

- Proven work experience in different regions including at least 2 of the following: Latin America, North Africa and Middle East, Eastern Europe and Central Asia, Asia/ Pacific and Caribbean regions ;
- Current knowledge of the latest developments and issues relating to HIV and AIDS and a solid track record of experience in regional, global political HIV processes;
- Demonstrable track record in public health and/or human rights work;
- Verifiable ability for leadership, negotiation, advocacy and mobilisation whilst remaining a sensitive team player;
- Proven ability to conceptualise, plan, develop and implement programmes;
- Demonstrable ability to innovate and communicate ideas effectively in written and oral form;
- Ability to supervise and direct a team of professional staff located in different parts of the world;
- Strong organisational skills with an attention to detail;
- Ability to work in an international and multicultural environment; and
- Excellent computer skills, including internet navigation and various office applications (including all MS Office applications).

Above all else: this post requires sensitivity and humility. We are a world campaign of other people's voices. This entails listening to the priorities and concerns of the World AIDS Campaign's partners, and responding in a way that promotes other organisation's efforts over our own World AIDS Campaign brand and profile.

THE WORLD AIDS CAMPAIGN IS AN EQUAL OPPORTUNITY EMPLOYER DEDICATED AND FOCUSED ON DIVERSITY. APPLICATIONS FROM PEOPLE LIVING WITH HIV AND WOMEN ARE PARTICULARLY WELCOME.

Closing date for applications is 24th October, 2008.

Only short-listed candidates will be contacted.

Interested candidates can submit their CV together with a covering letter and a recent writing sample to gpm@worldaidscampaign.org