

WORLD AIDS CAMPAIGN

Job Profile

Youth Campaigns Coordinator

Job Title:	Youth Campaigns Coordinator
Reporting To:	Global Constituency Manager
Location:	Open. Travel will be necessary
Contract Length:	18 months, 3 month trial period, renewable dependant on performance and funding
Salary:	Competitive, based on salary history
Start Date:	March 1 st 2009

Organisation

The World AIDS Campaign has been established to strengthen and connect together the advocacy and campaign activities targeting governments and other stakeholders to deliver on their promises and commitments on HIV and AIDS. Whether that is with politicians or policy makers amongst the donor community or those countries most affected by HIV or indeed a multilateral agency or civil society the aim is to create a unified voice on the need to take the action necessary to scale up the response to HIV.

Vacancy Summary

Due to the high impact of HIV and AIDS, and the need to strengthen campaigning within our constituency programmes, the WAC has prioritised this support post to assist with our outreach to our constituency based partners. These partners cover the networks of young people, faith, labour, networks of people living with HIV (including young people living with HIV), key populations (LGBT, Sex workers and people who use injecting drugs), women, media, NGO's, activist networks and business. Our objective is to increase involvement in campaigning for accountability on universal access within and across international constituency-based Networks; in specific

- Conduct outreach to current and new international constituency-networks so as to facilitate development of common campaigning activities
- Catalyse the involvement of new or existing constituency-based partners in Universal Access campaigning activities
- Convene and link constituency-based networks, share best practices and lessons learned on campaigning
- Convene, promote and strengthen the leaders of key constituency-based networks in order to encourage campaigning around the themes of leadership and accountability for Universal Access.
- Support these networks through mentorship, communications tools and resources.

Responsibilities

The World AIDS Campaign seeks to recruit a Youth Campaigns Coordinator to take a leadership role in supporting HIV youth campaigners around the globe. The Youth Campaigns Coordinator is expected to support young people in effectively campaigning and advocating for universal access by 2010; support youth leadership in the area of HIV and AIDS at all levels; create and/or strengthen linkages and communications between youth groups and organisations; and improve capacity building opportunities for young people involved in the response to HIV and AIDS. The position will be hosted by the World AIDS Campaign and location is negotiable. Main tasks and responsibilities include:

Support around specific international HIV and AIDS events

The Youth Campaigner is expected to support youth groups in their activities around major international conferences and events. These may include, but are not necessarily limited to: ICPD+15; the Latin American and Caribbean Forum on HIV/AIDS and Sexually Transmitted Infections; the International AIDS Conference Vienna, 2010; ICAAP, Bali, 9-13 August 2009; and World AIDS Day.

Facilitation and creating better linkages between different youth organisations and networks

The Youth Campaigner will:

- Identify possible methods and mechanisms to strengthen the linkages between the various stakeholders and actors on campaigning and mobilisation in the youth HIV/AIDS movement and make these methods available to interested youth organisations
- Share, collate and disseminate information on HIV and AIDS campaigning and mobilisation and youth and the work of youth organisations in this area through e-lists, websites, updates to youth and other interested parties to keep the flow of communications
- Research, identify and make available communications platforms and tools to better link youth organisations in the area of HIV and AIDS
- To outreach to other constituency to link messaging on youth issues around campaigning and mobilisation

Support youth leadership

While meaningful youth participation is often talked about, it is important to also move past that to achieving sustainable youth leadership. The Youth Campaigner will contribute to supporting youth leadership by:

- Identifying more effective ways of supporting youth leaders at all levels, whether this be through access to leadership capacity building tools, forums for discussion and information exchange, or linking them with other leaders from other movements.
- Supporting the integration of key youth issues across constituencies

Support to youth UA campaigns

Youth groups will increasingly be involved in campaigning for the achievement of UA for prevention, treatment and care. The Youth Campaigner will support youth groups in these campaign efforts by:

- Providing guidance to youth groups on how to mount and implement UA campaigns at country level
- Serving as a liaison for youth groups from different countries for the exchange of information regarding the national UA campaigns
- Creating and offering knowledge sharing tools and mechanisms in support of the national UA campaigns
- Issuing regular up-dates and progress reports on national UA campaigns and share widely with youth groups and other concerned parties
- Providing support, as needed, to the implementation of the roadmap for youth to campaign for the 2010 UA targets, as issued by the January 2008 Youth Consultation.
- Providing support to identify linkages between UA campaigns and human rights

Fundraising

While some youth groups have access to steady funding, funding for youth groups most often is sporadic and difficult to access. The Youth Campaigner is expected to support fundraising by:

- To provide youth organisations with overall fundraising support, for example by pointing out possible funding sources and offer support in fundraising skills
- To assist youth organisations in collaborative proposals so as to support collaborative advocacy and campaigning at key events

Organisational Development

- To work in collaboration with other constituency coordinators
- To fundraise for the sustainability of the position of the Youth Campaigner and required resources to be identified to support more effective campaigning and mobilisation for youth.
- Manage and control budgets relating to the Youth Programme
- Contribute to annual planning development and Monitoring and Evaluation of the programme
- Manage and contribute to donor reporting and proposal writing
- Any other activities as required by the Global Constituency Manager

Requirements

Essential:

- Advanced university degree in a related field (international relations, public health, sociology, human rights law, international development, for example) and/or at least 2 years of experience in the area of HIV and AIDS, SRHR or international development;
- Intimate knowledge of the international HIV and AIDS youth movement;
- Excellent advocacy, networking and communications skills;
- Strong writing skills;
- Familiarity with fundraising;
- Familiarity with the UN system, specifically around universal access commitments;
- Proficiency in English both written and spoken;
- Knowledge of HIV and AIDS issues and a human rights and gender approach;
- Enthusiasm for and empathy in working with young people from different cultural, social, political and economical backgrounds.

Desirable:

- Proficiency in at least one other UN official language, in addition to English (Arabic, Chinese, French, Russian, Spanish, French)

Competencies:

- Demonstrable international experience
- Current knowledge of the latest developments and issues related to HIV/AIDS;
- Demonstrable ability to contribute to the different stages of project management;
- Demonstrable ability to innovate and communicate ideas effectively in written and oral form;
- Strong organisational skills with an attention to detail, ability to multi-task and passion for learning;
- Ability to work efficiently under pressure both independently and as a member of a team;
- Ability to work in an international and multicultural environment;
- Excellent Facilitation Skills;
- Computer skills, including internet navigation and various office applications;
- Willingness and ability to travel to diverse countries and work outside regular business hours when necessary.

Above all else: This post requires sensitivity and humility. We are a world campaign of other people's voices. This entails listening to the priorities and concerns of World AIDS Campaign's partners, and responding appropriately in a way that often promotes other organisations' efforts over our own World AIDS Campaign brand and profile.

THE WORLD AIDS CAMPAIGN IS AN EQUAL OPPORTUNITY EMPLOYER DEDICATED AND FOCUSED ON DIVERSITY. APPLICATIONS FROM PEOPLE LIVING WITH HIV, WOMEN, AND PEOPLE UNDER THE AGE OF 30 ARE PARTICULARLY WELCOME

Interested candidates can submit their CV with a cover letter and a recent writing sample to ycc@worldaidscampaign.org or post to:

World AIDS Campaign
Van Diemenstraat 20-200
Unit 192, 1013 CP Amsterdam
The Netherlands

Web: www.worldaidscampaign.org

**Closing date for applications is 11 January 2009 at 9 am GMT
Only shortlisted candidates will be contacted**