

Special Youth Programme (SYP)

The UNAIDS Special Youth Programme seeks to recruit young people aged 20-24 from developing countries with some programme experience in HIV related issues to join UNAIDS for a 9-month remunerated fellowship. The fellowship is divided into two sections: an initial fellowship in UNAIDS Geneva, followed – upon satisfactory performance - by a continued fellowship in the UNAIDS country office (UCO) in the fellow's country of origin.

The programme seeks to achieve the following objectives:

- To create opportunities at appropriate levels of the organization to engage youth in policy development and programming;
- To help build the capacity of young people and strengthen their leadership skills to contribute to the AIDS response, especially at the country level;
- To sensitize both the young people and UNAIDS staff on various modalities of working together to address issues related to HIV, particularly youth concerns, gender, GIPA and human rights.

1. Key responsibilities of the SYP Fellow

Under the shared supervision of the Programme Management Advisor, Evidence, Monitoring and Policy (EMP) and the relevant technical staff member in the team to which the fellow is assigned, the Fellow shall have the following responsibilities during his/her time at UNAIDS Geneva:

- Participate in ongoing UNAIDS projects or programmes related to young people and HIV
- Carry out various analyses in relation to HIV and young people (eg. reviewing national strategic plans and Universal Access target reports in order to determine the level of funding and emphasis on activities for young people; developing a country level stakeholder mapping; developing a national youth profile report of his/her country)
- Liaise with the WHO and other cosponsors on issues related to HIV and young people and potentially contribute to projects in this area, both at global and country levels
- Carry out specific duties related to the technical unit in UNAIDS Geneva to which the fellow is assigned
- Carry out other activities/projects as assigned
- Specific activities at the country level will be agreed with the country level supervisor for the second part of the fellowship

2. Post requirements: knowledge and experience

EDUCATION Secondary school and preferably University degree or equivalent professional training or self-study/work experience

EXPERIENCE One to three years experience working on HIV related issues and/or in the areas of development, advocacy, human rights, gender equality, sexual and reproductive health or similar. Experience working with an NGO is an advantage.

FUNCTIONAL/TECHNICAL KNOWLEDGE/SKILLS General knowledge of and sensitivity to HIV. Analytical skills and ability to synthesize a wide range of information. Demonstrated research and writing skills.

LANGUAGES Fluency in English. Knowledge of another UN language an advantage.

3. Professional competencies

- Good organizational and analytical skills
- Good oral and written communication skills
- Ability to carry out analytical studies, evaluate implications and propose solutions
- Problem solving skills
- Creativity and innovative thinking
- Ability to manage several issues/projects simultaneously
- A commitment to completing tasks, follow through and results orientation
- Cultural sensitivity and sensitivity to HIV
- Respect for confidentiality

4. Personal traits

- Aged 20-24 years
- Born and raised in a developing country
- Good interpersonal and communication skills
- Innovative and proactive
- Adaptability and flexibility to work in a complex, dynamic environment
- Good team player

5. To Apply

Please send a detailed CV and motivation letter to syp@unaids.org

- ⚙ **Young people living with HIV are especially encouraged to apply.**
- ⚙ **Only applications received by 5 March 2009 will be accepted.**
- ⚙ **Only short-listed candidates will be contacted.**