



INTERNATIONAL MEDICAL CORPS

JOB ADVERTISEMENT: KENYA PRISONS HIV/AIDS AND TB PROGRAM

International Medical Corps (IMC) is a global humanitarian nonprofit organization dedicated to improving the quality of life through health interventions and related activities that build local capacity in hard to reach areas. IMC currently implements projects in various districts in Kenya.

IMC is seeking a candidate to fill the following positions for a program on Provision of Technical Assistance, Financial Support, and Capacity Building for HIV Prevention, Care and Treatment for Kenya prisons services under the President's Emergency Plan for AIDS Relief. The program activities target prisoners, prisons personnel and their families and members of neighbouring community

Job Title: Program Manager for Nyanza and Western Provinces (1 Position) Location: Kisumu

Description of main duties:

- Development and strengthening of program systems to ensure provision of high quality and accessible HIV prevention, care and treatment services in assigned provinces as well as support expansion to neighboring provinces
- Coordinate implementation of programs activities including facility assessment and development, training, clinical care, mentoring health service providers, counseling and education, community follow-up, commodity management, and monitoring and evaluation;
- Capacity building staff of the Kenya prisons services personnel to plan, manage and evaluate program activities
- Developing and maintaining good relations including representation with Kenya Prisons services, DMOH, PMO/PASCO and HIV/AIDS prevention and care partners in the target province(s);
- Clinical mentoring and training MOH staff in partnership with DHMTs and other partners;
- Provide guidance, mentorship and continuing medical education to the health service providers on HIV prevention, care and treatment.
- Ensure that the projects are implemented in line with the national policies and guidelines.
- Compile the required program reports and submit them to the national level.
- Advise the national level on gaps, opportunities and in service provision

Qualifications:

- Diploma in clinical medicine preferably specialized in pediatrics and duly registered with the Kenya clinical officers Board
- At least 4 years of prior experience working with MOH or health sector NGO in Kenya
- Training and experience in PMTCT, DTC/TB/HIV Palliative Care, ART. Being a trainer of trainers [TOT] is an added advantage

Job Title: Clinical Coordinator (3 positions) Location: Kisumu, Nairobi and Mombasa

Description of main duties:

- Support provision of PMTCT, TB and HIV care and treatment services in collaboration with personnel from Ministry of Health and prisons department
- Provide guidance, mentorship and continuing education to the Ministry of health service providers regarding HIV/AIDS and TB programs.
- Work with health facility in charges to establish and monitor referral linkages for care and treatment of HIV+ mothers and their children/families.
- Work with the health service providers and other stakeholders to develop messages and strategies for community mobilization for HIV/AIDS and TB services.
- Ensure that program activities are implemented in line with the national policies and guidelines.
- Advise the national level on gaps, opportunities and in service provision
- Compile report on status of program implementation on a monthly basis.
- Represent IMC at consultative meetings
- Identify, train and supervise CORPS for community awareness, counseling adherence.

Qualifications:

- Diploma in clinical medicine preferably specialized in pediatrics.
- At least 4 years of prior experience working with MOH or health sector NGO in Kenya
- Training and experience in PMTCT and DTC/TB/HIV Palliative Care

Job Title: Radiographer (2 positions) Location: Kisumu, Nairobi

Description of main duties:

- Participating in planning and organizing the provision of quality Radiography services.
- Ensuring availability and control of relevant supplies and equipment for the department
- perform a variety of routine radiographic procedure of a technical level consistent with optimal image quality
- responsible for patient safety and proper operation and maintenance of radiographic equipment consistent with health requirement
- performing necessary administrative tasks, when required;
- ensuring that equipment is regularly checked for malfunctions and any faults are reported;

Qualifications:

- Diploma in Radiography with full registration with Radiation

Protection Board

Proven work experience of at least three (3) years at a busy facility

Job Title: Nursing officer (7 positions) Location: Kisumu, Nairobi, Mombasa, Meru

Description of main duties:

- Provide HIV/AIDS and TB services including PMTCT, HIV/AIDS care and treatment.
- Provide HIV care and support for HIV+ cases. This will include; treatment of opportunistic infections (OI), cotrimoxazole prophylaxis, referral for ARV therapy, provide support counseling and link HIV+ cases to existing support groups in the community.
- Provide TB screening of the HIV+ cases and provision of TB treatment and HIV care.
- Register all TB patients into the TB treatment register as per NTLTP guidelines.
- Supervise and train the community volunteers on community TB care and HIV care.
- Ensure TB/HIV commodities including drugs, test kits, reagents, and stationary are in stock.
- Create community awareness/ mobilization on TB/HIV care.
- Collect and report on monthly service data and other project activities on a monthly basis

Qualifications:

Registered Community Health Nurse with experience in community health work and registered with Nursing Council of Kenya. At least three years working experience; Training in PMTCT, TB/HIV, PITC

Job Title: Medical Laboratory Technologist (2 Positions) Location: Kibos, Mombasa

Description of main duties:

- Support building and strengthening of systems and mechanism for provision of quality laboratory services at the facility in line with the national policies and guidelines.
- Provide routine laboratory services at health facility and community including specimen collection, analysis and reporting with emphasis on TB and HIV
- Ensure best practices in the laboratory which include safety precaution for sputum collection and smear preparation, quality control and assurance.
- Communicate with nurses, clinicians, health care workers and public concerning Laboratory results, procedures
- In collaboration with District Medical Laboratory technologist (DMLT), ensure regular availability of basic laboratory reagents and other supplies at all service delivery points
- Supervise and train the lay volunteers on sputum collection.
- Participate in community awareness/ mobilization activities for TB/HIV care.
- Document service data and compile monthly and other reports and submit them to the national level.
- Represent IMC in relevant consultative meetings

Qualifications:

- Must have Diploma in Medical Laboratory technology from Kenya Medical Training College (KMTC) or equivalent, and must be registered by the Kenya Medical Laboratory Technicians and Technologist Board (KMLTTB)
- Minimum of three years working experience and management skills in a Medical Laboratory Environment.
- Thorough knowledge of Laboratory safety and infectious control procedures and practices including standard precautions and hazard chemical handling
- Carefully follow written SOPs and Safety Regulations and Excellent oral and written communicational skills.

Job Title: Monitoring and Evaluation Officer (1 position) Location: Nairobi

Description of main duties:

Set up databases and data entry screens for different program areas
Compile data from all stations and provide updates to program management team. Prepare timely, accurate and comprehensive progress reports including donor reports. Encourage utilization of program data to guide program implementation.

Qualifications:

- At least a Bachelor's degree in social sciences or health related field
- At least three years experience in monitoring and evaluation of a HIV/AIDS program
- Training in and experience with quantitative data analysis software especially SPSS and Epi info
- Good understanding of public health issues particularly HIV/AIDS and TB

NOTE: For all the positions, Applicant must be fluent in English and Kiswahili; proficient in computer skill and be a team player with high interpersonal and leadership skills. Being a Kenya prisons service employee will be an added advantage

Application Procedure

Interested and suitable candidates should forward their applications [INDICATING PREFERRED LOCATION] together with copies of Academic and Professional Certificates, detailed Curriculum Vitae giving details of current position, remuneration, telephone contact, email address, names and address of three referees, by EMAIL to the HR Manager – jobs@imcafrica.org not later than 24th August 2009. Only short listed candidates will be contacted.